#### St George Preca Primary School

## Occupational Health and Safety Policy





St George Preca Primary School is a school which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS), where formation and education are based on the principles of Catholic doctrine, and where the teachers are outstanding in true doctrine and uprightness of life.

#### Aim of this OHS Policy

To inform staff, students, visitors, contractors and volunteers that OHS is an integral part of all operations at St George Preca Primary School.

# Who has ultimate authority and responsibility for OHS in this school?

The daily administration of OHS matters has been delegated to the school Principal Agatha Parisi.

#### Commitment to OHS

St George Preca Primary School and its management is committed to:

providing a safe and healthy workplace to staff, students, visitors, contractors and other parties ensuring that our school can meet its OHS obligations

providing OHS information, training and supervision to employees and other relevant parties consulting with employees (and their representatives), managers and other stakeholders on OHS issues

resolving any OHS issues by following the school's OHS Issue Resolution procedure.

### Responsibilities

St George Preca Primary School and its senior management is responsible for:

providing adequate resources for implementing this policy which includes assigning responsibilities for OHS duties

providing and maintaining safe plant and systems of work

making and monitoring arrangements for the safe use, handling, storing and transport of plant and substances

maintaining, so far as is reasonably practicable, a school that it is safe and without risks to physical and mental health

providing adequate facilities for the welfare of all employees and students

providing information, training and supervision for employees and contractors enabling them to work in a safe and healthy manner.

Employees, contractors and sub-contractors will be responsible for:

fulfilling their duties under OHS legislation and acting in a safe manner

taking reasonable care of their own health and safety and that of others affected by their actions complying with the safety procedures and directions. Acting in accordance with agreed school procedures for accident and incident reporting and reporting potential hazards to the Principal or his/her representative.

#### Review

St George Preca Primary School is committed to continual improvement of its OHS performance.

Authorised by: Principal	
Signature:	Date:

Policy ratified by School Leadership Team: 31 JAN 2023

Person responsible: Agatha Parisi Next review date: 31 JAN 2024

#### **Relevant Legislation**

Victorian Occupational Health and Safety Act 2004

#### **Related school policies**

Essential Safety Measures Policy First Aid Procedures

#### **Related documents**

OHS Issue Resolution Flowchart
OHS Induction Checklist

#### **External resources**

WorkSafe Victoria 2017 OHS in schools: A practical guide for school leaders